

USING THE 12-STEP TO WHOLENESS APPROACH IN TREATING MARITAL CONFLICTS: A CASE STUDY OF GHANAIAN CHARISMATIC CHURCHES IN THE ACCRA– TEMA AREA

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ABSTRACT

Marital conflict remains one of the most pervasive challenges confronting Christian families in Ghana's Charismatic churches. Many couples experience emotional distance, mistrust, and unresolved pain that often undermine their spiritual and relational harmony. This paper examines the application of the *12-Step to Wholeness Approach* as a faith-integrated framework for addressing marital conflicts within selected Charismatic congregations in the Accra–Tema metropolis. Drawing from principles of biblical restoration, emotional healing, and psychological renewal, the 12-Step model provides a structured pathway that guides couples toward confession, forgiveness, personal responsibility, and reconciliation. Using a conceptual and contextual case study design, this paper discusses how the 12-Step process fosters emotional honesty, mutual empathy, and covenant renewal among couples. It argues that when properly contextualized, the approach aligns effectively with both scriptural teachings on repentance and contemporary counselling principles such as cognitive-behavioral change and systems theory. The paper concludes that the 12-Step to Wholeness model offers a holistic, biblically grounded, and culturally

relevant approach for marital counselling in Ghanaian Charismatic settings, promoting both psychological well-being and spiritual wholeness in Christian marriages.

1. INTRODUCTION AND BACKGROUND OF THE STUDY

Marriage remains one of the most sacred and enduring institutions within both Christian theology and Ghanaian culture. It is viewed not merely as a social contract but as a divine covenant designed for companionship, mutual support, and the reflection of God's relational nature (Genesis 2:18, 24; Ephesians 5:25–33). Yet in recent decades, many marriages within Ghanaian Charismatic churches have been increasingly threatened by conflict, emotional disconnection, and even divorce. The rapid socio-economic changes in urban Ghana, the rise of individualistic lifestyles, and the pressures of modern ministry have altered traditional family dynamics. As a result, pastors and Christian counsellors face growing challenges in helping couples resolve disputes that are not only psychological or behavioral but also spiritual and moral in nature.

While Charismatic churches in Ghana emphasize prayer, deliverance, and spiritual warfare as vital tools for addressing marital distress, these interventions often overlook the need for structured emotional healing and practical behavioral change. Couples may engage in fasting and prayer, yet continue to struggle with unresolved anger, mistrust, guilt, and communication breakdowns. This gap between spiritual experience and emotional wholeness calls for counselling approaches that integrate both biblical and psychological wisdom. The *12-Step to Wholeness Approach* provides such an integrative framework, merging scriptural principles of repentance, forgiveness, and grace with the therapeutic structure found in contemporary counselling models.

Originating from recovery programs for addiction, the twelve-step model has evolved into a broader path for personal and relational restoration. Its strength lies in its emphasis on self-awareness, confession, surrender, accountability, and transformation — all of which resonate deeply with biblical teaching on sanctification and renewal (Romans 12:2; 1 John 1:9). In marital counselling, these principles offer a step-by-step process through which couples can acknowledge personal faults, seek forgiveness, make amends, rebuild trust, and experience spiritual and emotional healing. The *12-Step to Wholeness* model adapts this recovery framework to marital contexts, focusing on restoring broken trust, healing emotional wounds, and realigning relationships with divine order and purpose.

In the Ghanaian Charismatic context, where faith is deeply experiential and community-centered, the 12-Step to Wholeness model aligns with the church's commitment to transformation through both faith and discipline. Charismatic spirituality emphasizes the work of the Holy Spirit in healing, deliverance, and sanctification — dimensions that fit naturally into a stepwise approach to inner renewal. Yet, unlike spontaneous revival experiences, this model provides a sustained structure for couples to process emotions, confront personal failures, and grow toward mutual accountability. It thus bridges the gap between the church's emphasis on supernatural intervention and the counsellor's need for measurable, practical, and sustainable outcomes in relationship restoration.

Furthermore, marriage counselling in Charismatic settings often contends with the tension between cultural norms and spiritual ideals. Ghanaian cultural expectations about gender roles, authority, and submission sometimes complicate conflict resolution, particularly when misapplied or taken out of biblical context. The 12-Step to Wholeness approach invites couples to revisit these roles

through the lens of grace and humility rather than dominance or entitlement. It allows both spouses to explore how unhealed wounds from family background, unfulfilled expectations, and spiritual immaturity contribute to marital discord. By combining faith-based introspection with therapeutic accountability, the model empowers couples to assume personal responsibility for change rather than waiting for external miracles or divine interventions alone.

The present study, therefore, explores the conceptual and practical relevance of the 12-Step to Wholeness framework in addressing marital conflict within Ghanaian Charismatic churches, particularly in the Accra–Tema metropolis — a region marked by diverse congregations, modern pressures, and vibrant spiritual expression. Through theological reflection and contextual analysis, the paper examines how this model can serve as a bridge between prayer-based deliverance and structured psychological counselling. The ultimate goal is to promote marriages that are not only emotionally resilient but spiritually grounded in the redemptive power of Christ.

This study contributes to Christian counselling discourse in three key ways. First, it situates the 12-Step approach within a Ghanaian faith context, thereby extending its global applicability to African Christian spirituality. Second, it affirms the compatibility between biblical wholeness and psychological healing, encouraging pastors and counsellors to employ integrative strategies. Third, it underscores that marital healing in the church must move beyond crisis management toward a transformative process that nurtures emotional maturity, spiritual renewal, and relational grace. In doing so, the paper aligns with Oheneba-Dornyo University College of Counselling Psychology’s vision of advancing faith-informed counselling practice in Africa.

2. STATEMENT OF THE PROBLEM AND PURPOSE OF THE STUDY

Marital conflict in Christian homes remains a growing pastoral and psychological concern within Ghana's Charismatic churches. Despite strong biblical teachings on love, forgiveness, and covenant faithfulness, many Christian couples continue to experience patterns of emotional distance, verbal hostility, infidelity, and spiritual disconnection. In Accra and Tema, where urban life exerts significant economic and social pressures, marital instability is often intensified by work stress, shifting gender roles, and limited access to professional counselling. Within the church setting, pastors and prayer leaders are frequently the first point of contact for troubled couples; however, many lack formal training in counselling techniques that address the emotional and psychological dimensions of marital distress.

Traditional church responses to marital breakdowns have often centered on prayer, fasting, and spiritual deliverance. While these are invaluable aspects of Christian care, they sometimes fail to address the underlying relational patterns, unhealed trauma, or cognitive distortions that perpetuate conflict. As a result, couples may experience temporary relief without genuine transformation. There remains a significant gap between spiritual guidance and therapeutic intervention — a gap that calls for structured, faith-integrated approaches to marital counselling that speak to both the heart and the mind.

The *12-Step to Wholeness Approach* offers a promising model for bridging this divide. Adapted from recovery frameworks, it introduces a systematic process through which individuals and couples confront denial, acknowledge personal responsibility, seek forgiveness, and practice ongoing relational renewal. Each step corresponds with biblical principles of repentance, humility, restoration, and perseverance, creating a pathway that combines scriptural truth with behavioral

change. Yet, in Ghana, this model remains largely unexplored in the context of marital counselling, especially within Charismatic congregations where counselling often leans heavily on spiritual authority rather than structured therapeutic practice.

This paper, therefore, seeks to explore how the 12-Step to Wholeness model can be contextualized and applied in Charismatic churches in the Accra–Tema area as a transformative tool for marital healing. Specifically, the study aims to:

1. Examine the theological and psychological foundations of the 12-Step to Wholeness framework.
2. Analyze its relevance and adaptability to Ghanaian Christian marriage contexts.
3. Propose practical strategies for pastors and counsellors to integrate this model into their ministry.

Ultimately, the purpose of this conceptual study is to demonstrate that the restoration of broken marriages requires not only divine intervention but also structured engagement with emotional, moral, and spiritual processes. The 12-Step to Wholeness approach underscores the biblical call to transformation of the heart (Romans 12:2) and reconciliation through humility, grace, and truth. By promoting personal accountability and faith-based renewal, it offers a viable pathway toward wholeness for couples navigating the storms of marital conflict within Ghana’s vibrant Charismatic faith communities.

3. LITERATURE REVIEW

3.1 Marital Conflicts in Christian Contexts

Marriage, as instituted by God, is intended to be a covenantal relationship characterized by love, mutual respect, and unity (Genesis 2:24; Ephesians 5:21–33). Yet, even within Christian communities, conflicts remain an unavoidable part of human relationships. Scholars such as Worthington (2005) and Ripley & Worthington (2014) emphasize that marital conflicts often stem from unmet expectations, communication breakdown, personality differences, and emotional immaturity. In Christian contexts, unresolved conflicts are particularly painful because they contradict the biblical ideals of harmony and grace.

According to Fincham and Beach (2010), Christian couples often experience a unique tension between their faith convictions and their human limitations. They may avoid addressing conflict directly, misinterpreting submission or forgiveness as passivity, thereby allowing resentment to build. Pastoral counselling literature suggests that suppression of emotions in the name of spirituality can intensify marital disconnection (Tan, 2011). Consequently, many believers live with inward turmoil, maintaining an outward appearance of piety while their relationships deteriorate behind closed doors.

In the Ghanaian Christian setting, marriage remains both a spiritual and social institution. It carries strong communal significance, symbolizing stability and moral credibility within the church. However, contemporary pressures — such as financial stress, infidelity, migration, and media influence — have strained these ideals. Gyekye (2010) and Oduro (2016) note that urbanization and changing gender roles have redefined the power dynamics within Ghanaian families, making conflict more frequent and complex.

Theological reflection affirms that conflict itself is not sinful but a byproduct of human fallenness. What defines spiritual maturity is how couples handle conflict — whether through confession and reconciliation or through pride and alienation. James 4:1–2 identifies selfish desires as the root of quarrels, while Matthew 5:9 blesses those who pursue peace. Christian counselling, therefore, seeks not merely to restore communication but to lead couples toward inner transformation rooted in humility and grace. This integration of spiritual renewal with emotional healing is where structured approaches such as the 12-Step to Wholeness model become most effective.

3.2 The 12-Step to Wholeness Approach

The 12-Step model originally emerged from the Alcoholics Anonymous movement in the 1930s as a faith-based recovery framework emphasizing surrender to God, confession, and moral inventory (Alcoholics Anonymous, 2001). Over the years, its principles have been adapted for various forms of personal and relational healing. The *12-Step to Wholeness Approach* refines this process to focus on emotional and spiritual restoration within Christian counselling, particularly in addressing relational wounds.

Each step in the model corresponds with a biblical principle of repentance, renewal, and grace. The first steps — acknowledging brokenness, seeking help, and surrendering to God — resonate with Psalm 51 and the Beatitudes (Matthew 5:3–6). Steps involving confession, forgiveness, and amends (Steps 4–9) parallel James 5:16 and Matthew 6:14–15, emphasizing reconciliation and integrity. The final steps — perseverance, spiritual growth, and helping others — reflect Paul’s exhortation in Philippians 3:12–14 to press toward maturity.

Christian psychologists such as Cloud and Townsend (1999) argue that the process of emotional recovery must include both divine grace and personal responsibility. The 12-Step framework facilitates both — it confronts denial, promotes accountability, and restores hope. In marriage counselling, this structured process enables couples to name their pain, take ownership of their actions, and rebuild trust incrementally. Unlike conventional conflict-resolution techniques that focus primarily on negotiation or communication, the 12-Step to Wholeness model addresses the deeper spiritual roots of conflict — guilt, shame, bitterness, pride, and fear.

Research in pastoral counselling supports the integration of such structured models into faith-based practice. McMinn (2011) and Tan (2016) highlight that Christian counselling achieves greater transformation when spiritual disciplines such as confession, prayer, and forgiveness are coupled with evidence-based methods like cognitive restructuring and emotional regulation. The 12-Step model's emphasis on humility, grace, and self-examination aligns seamlessly with cognitive-behavioral principles that address maladaptive thought patterns and behavioral responses.

When contextualized for marriage counselling, the model functions as both a diagnostic and restorative tool. It helps counsellors identify unresolved spiritual and emotional issues while guiding couples through progressive stages of healing. The stepwise process also provides a rhythm that mirrors discipleship — a lifelong journey toward maturity and relational wholeness. For couples in ministry, particularly within Charismatic churches, this approach provides not only therapeutic clarity but also spiritual accountability.

3.3 Marriage Counselling in Ghanaian Charismatic Churches

The rise of Charismatic and Pentecostal movements in Ghana has reshaped pastoral care and counselling. These churches emphasize experiential spirituality, prophetic guidance, and divine healing, creating a vibrant context for faith-based interventions (Asamoah-Gyadu, 2005). However, despite their spiritual fervor, counselling in many Charismatic settings often lacks professional structure. Counselling sessions are frequently conducted through prayer deliverance, anointing, or pastoral exhortation, with limited integration of psychological methods or follow-up processes.

According to Osei-Tutu (2018), the pastoral office in Charismatic churches is viewed primarily as a spiritual authority rather than a therapeutic guide. While pastors demonstrate compassion and faith, many have not received adequate training in evidence-based counselling approaches. This often leads to the over-spiritualization of marital problems — attributing conflict to demonic interference or lack of prayer, rather than to communication deficits, personality differences, or emotional immaturity. Consequently, couples may experience cycles of temporary relief without long-term behavioral change or emotional restoration.

At the same time, Charismatic churches have a unique advantage in providing a spiritually rich environment for healing. Their emphasis on the work of the Holy Spirit, corporate prayer, and communal support offers a strong foundation for the emotional and relational recovery that the 12-Step to Wholeness model requires. When properly adapted, this model can operate within the theological framework of sanctification and discipleship central to the Charismatic ethos.

Moreover, Ghana's Christian counselling landscape is evolving. Institutions such as the Oheneba-Dornyo University College of Counselling Psychology (ODUCCP) have championed the integration of psychology and theology in counsellor training, equipping faith leaders to address

complex emotional and behavioral issues within biblical frameworks. Such developments point to a growing recognition that professional counselling and spiritual formation are not mutually exclusive but complementary dimensions of pastoral ministry.

By applying the 12-Step to Wholeness approach, Charismatic pastors and counsellors can create a hybrid model that honors both the authority of Scripture and the rigor of psychological science. It allows ministry leaders to move beyond reactive deliverance to proactive discipleship, helping couples internalize biblical principles and emotional skills necessary for long-term marital stability. In so doing, Ghanaian Charismatic churches can lead a new wave of holistic counselling practice in Africa — one that treats marriage not only as a covenant to preserve but also as a platform for sanctified emotional growth.

Synthesis of Literature

From the reviewed literature, it is evident that marital conflict within Christian communities cannot be adequately addressed through prayer or psychology alone. Effective intervention requires a synthesis of faith, insight, and structured healing. The 12-Step to Wholeness framework offers this synthesis by combining the redemptive work of grace with systematic emotional renewal. Its adaptability to Charismatic theology and African relational culture positions it as a transformative counselling model for the contemporary Ghanaian church.

4. THEORETICAL AND THEOLOGICAL FRAMEWORK

Effective Christian counselling thrives at the intersection of psychological insight and biblical revelation. The *12-Step to Wholeness Approach* derives its strength from both empirical and theological foundations, offering a comprehensive framework for understanding and healing marital conflict. Within this integration, psychological theories such as Cognitive Behavioral Therapy (CBT) and Family Systems Theory provide practical mechanisms for behavioral and relational change, while theological concepts such as repentance, forgiveness, and sanctification anchor the process in divine truth and moral transformation.

4.1 Cognitive Behavioral Therapy (CBT) and the 12-Step Model

Cognitive Behavioral Therapy (CBT) posits that dysfunctional emotions and behaviors are often rooted in distorted patterns of thinking (Beck, 2011). Within the context of marriage, negative cognitive schemas — such as “my spouse never listens,” “I am unworthy of love,” or “conflict means failure” — can perpetuate resentment and alienation. CBT encourages individuals to identify, challenge, and replace these faulty cognitions with more adaptive and reality-based beliefs (Ellis & Dryden, 2007).

The *12-Step to Wholeness* model parallels this process through its emphasis on self-awareness, confession, and renewal of mind (Romans 12:2). Each step functions as a cognitive reappraisal exercise where individuals confront internal narratives of blame, pride, or hopelessness and replace them with humility, gratitude, and faith. Steps such as “making a searching and fearless moral inventory” and “admitting wrongs to God and others” encourage clients to reinterpret their experiences through grace rather than guilt. The act of confession in a spiritual sense aligns with the cognitive restructuring process in psychotherapy — it allows individuals to externalize destructive beliefs and adopt new patterns of thought anchored in truth.

In marital therapy, this integration becomes powerful. When couples are guided through both Scripture and CBT principles, they learn to reinterpret each other's behavior, manage emotional triggers, and rebuild trust through renewed thinking. As Meier et al. (2010) observe, Christian counselling grounded in CBT principles fosters transformation not only through mental insight but through spiritual conviction. Thus, the *12-Step to Wholeness* approach merges biblical repentance with cognitive realignment, allowing truth to reshape both mind and marriage.

4.2 Family Systems Theory and Relational Healing

Family Systems Theory (Bowen, 1978) views marriage as part of an interconnected emotional system, where each spouse's behavior influences and is influenced by the other. Conflict is therefore not merely the product of individual pathology but a reflection of systemic imbalance. Patterns such as overfunctioning, emotional cut-off, or triangulation can create cycles of blame and withdrawal that perpetuate distress.

The 12-Step to Wholeness model provides a pathway for addressing these relational dynamics by fostering accountability, empathy, and interdependence. Steps focusing on making amends, seeking forgiveness, and practicing humility restore systemic balance by promoting mutual responsibility and emotional reconnection. The process invites each partner to recognize how their emotional responses contribute to relational tension — not as isolated incidents but as part of a larger spiritual and emotional pattern.

In Ghanaian Charismatic churches, where community and family values are deeply interwoven, Family Systems Theory offers a culturally relevant lens. It underscores that healing within marriage is not an individual pursuit but a communal journey that impacts children, church

members, and extended family. The biblical emphasis on unity — “so they are no longer two, but one flesh” (Matthew 19:6) — resonates with the systems perspective that health in one part of the relationship strengthens the whole. Thus, the *12-Step to Wholeness* framework, applied through a systems lens, allows couples to move from self-protection to mutual restoration, creating a ripple effect of healing in the family and faith community.

4.3 Theological Foundations: Repentance, Forgiveness, and Sanctification

At its core, the 12-Step to Wholeness model is rooted in the theology of transformation — the ongoing process of becoming more Christlike through repentance, forgiveness, and sanctification. Scripture consistently presents repentance as the first step toward renewal (Acts 3:19). In counselling, repentance involves acknowledging personal contribution to marital discord and turning away from self-centered patterns. It is both a cognitive and spiritual act — one that dismantles pride and opens the heart to healing.

Forgiveness, the second key pillar, is indispensable in marital restoration. Jesus’ teaching in Matthew 18:21–22 extends forgiveness beyond quantifiable limits, portraying it as a continuous posture of grace. In the therapeutic sense, forgiveness releases couples from cycles of revenge and resentment, allowing emotional energy to be redirected toward rebuilding intimacy. Research by Worthington and Sandage (2016) demonstrates that forgiveness not only reduces emotional distress but also enhances marital satisfaction and spiritual growth. The *12-Step to Wholeness* model operationalizes this principle through steps focused on confession, amends, and reconciliation, reinforcing that forgiveness is both divine gift and human responsibility.

Finally, sanctification represents the culmination of the 12-Step journey. As couples practice humility, accountability, and mutual service, they grow in holiness and relational maturity. Sanctification in marriage reflects the transformative work of grace — turning weakness into strength and wounds into testimonies of God’s redemptive power. The Apostle Paul’s exhortation to “put off the old self and put on the new” (Ephesians 4:22–24) captures the essence of this process. Within counselling, sanctification aligns with long-term maintenance and spiritual growth, helping couples sustain new behavioral patterns grounded in faith.

Together, these theological themes illuminate marriage not as a static institution but as a dynamic arena of spiritual formation. The integration of repentance (self-awareness), forgiveness (reconciliation), and sanctification (growth) mirrors the 12-Step process of acknowledgment, restoration, and renewal. This synthesis of theology and psychology establishes the *12-Step to Wholeness* approach as both biblically faithful and therapeutically sound — a model that restores not only relationships but souls.

4.4 Integrative Summary

The combined strength of CBT, Family Systems Theory, and biblical theology provides a robust foundation for the 12-Step to Wholeness model. CBT offers tools for renewing the mind; Family Systems Theory explains relational patterns; and Scripture provides moral and spiritual grounding. Within the Ghanaian Charismatic context, this integration offers a culturally resonant path for counselling couples toward healing — one that honors both the authority of Scripture and the science of human behavior. The model’s ultimate goal is transformation through truth: emotional, relational, and spiritual.

5. CONCEPTUAL DISCUSSION: INTEGRATING THE 12-STEP MODEL FOR MARITAL WHOLENESS

The *12-Step to Wholeness Approach* offers a progressive framework for restoring broken relationships by combining self-examination, repentance, forgiveness, and spiritual renewal. When integrated into Christian marital counselling, the model becomes a structured pathway for couples to rediscover harmony, rebuild trust, and re-establish intimacy grounded in biblical truth. Each step builds upon the other, guiding individuals and couples from acknowledgment of pain toward relational healing and spiritual growth. Within the Ghanaian Charismatic context—where emotional expression, communal spirituality, and belief in divine intervention are central—this model provides both structure and spirit-led flexibility for effective marriage counselling.

5.1 Step-by-Step Conceptual Framework

Step 1: Acknowledging Brokenness and Need for Help

The healing journey begins when couples confront the reality of their pain. In many Ghanaian Charismatic settings, denial is often masked by religious activity—partners continue to serve actively in church while emotionally detached at home. Counsellors must help couples verbalize the problem honestly, echoing Psalm 34:18, “The Lord is close to the brokenhearted.” This step encourages vulnerability and dependence on God rather than pride or blame.

Step 2: Confessing Personal Faults

Confession serves as both a therapeutic and spiritual act. From a psychological standpoint, it dismantles defense mechanisms; from a biblical perspective, it initiates cleansing and restoration (1 John 1:9). Counsellors guide each partner to identify patterns of thought and behavior contributing to the conflict—be it neglect, manipulation, or emotional withdrawal. This honesty restores accountability, moving the couple from accusation to self-examination.

Step 3: Surrendering to God's Grace

This step integrates Charismatic spirituality into counselling by inviting couples to release control and yield to divine guidance. Many marital struggles stem from ego and self-righteousness. Through prayer and surrender, couples learn to depend on the Holy Spirit's transformative power. This mirrors the CBT concept of reframing negative thoughts by aligning personal perception with divine truth—recognizing that change begins with renewed thinking (Romans 12:2).

Step 4: Seeking Forgiveness and Extending Grace

Forgiveness breaks the chains of resentment that keep couples emotionally enslaved. It is not a feeling but a decision rooted in obedience to God's command (Matthew 6:14–15). Counsellors help each spouse process offense, validate hurt, and then choose forgiveness as an act of faith. Forgiveness here aligns with emotional release techniques in therapy—transforming bitterness into compassion and pain into empathy.

Step 5: Making Amends and Restoring Trust

This step involves behavioral accountability. A repentant spouse must demonstrate change through consistent actions. Apologies must be followed by transparency and integrity. In Ghanaian culture,

where family reputation carries social weight, making amends often includes community acknowledgment or pastoral mediation. From a therapeutic angle, it parallels the process of re-establishing safety and predictability in attachment relationships.

Step 6: Practicing Humility and Emotional Regulation

Humility dismantles the “power struggle” common in conflicted marriages. Theologically, humility reflects Christlike submission (Philippians 2:3–5); psychologically, it corresponds with emotional regulation and cognitive restraint. Counsellors may employ CBT-based tools such as journaling, mindfulness, or prayer reflection to help couples process emotions without aggression or suppression.

Step 7: Developing Healthy Communication Patterns

Miscommunication fuels conflict in most marriages. This step introduces active listening, “I” statements, and emotional validation as practical tools for expressing feelings constructively. Biblically, it mirrors James 1:19— “Everyone should be quick to listen, slow to speak, and slow to become angry.” Counsellors teach couples that listening is not submission but partnership, creating space for empathy and understanding.

Step 8: Rebuilding Intimacy through Shared Spiritual Practices

Spiritual intimacy—joint prayer, worship, and devotional reading—creates emotional closeness. In Charismatic churches, couples often pray together for breakthroughs but rarely share personal spiritual experiences. The counsellor encourages intentional spiritual bonding, transforming prayer from a plea for change to a shared act of worship. Research in Christian counselling (McMinn,

2011) confirms that couples who pray and reflect together demonstrate higher marital satisfaction and resilience.

Step 9: Reaffirming Covenant and Commitment

Marriage, biblically understood, is a covenant, not a contract (Malachi 2:14). In this step, couples renew their vows—both symbolically and practically—by recommitting to fidelity, patience, and mutual respect. Pastors in Ghanaian Charismatic settings can integrate this into counselling by organizing private renewal ceremonies or guided declarations of covenant restoration.

Step 10: Cultivating Gratitude and Daily Acts of Kindness

Gratitude restores joy and appreciation in marriage. Couples are encouraged to intentionally affirm one another daily, noting small gestures of love or effort. From a psychological viewpoint, gratitude interrupts negative cognitive cycles and enhances emotional connection. Spiritually, it aligns with Paul's exhortation in 1 Thessalonians 5:18 to "give thanks in all circumstances."

Step 11: Sustaining Growth through Discipleship and Accountability

Sustained healing requires ongoing spiritual mentorship and peer support. Within the Charismatic community, this may involve accountability partnerships or small fellowship groups where couples share progress and prayer. This step ensures that transformation becomes a lifestyle, not a one-time event.

Step 12: Helping Others Find Healing

The final step transforms restored couples into witnesses of grace. By supporting other struggling couples, they reinforce their own growth and multiply the impact of the counselling process. Galatians 6:2 calls believers to “bear one another’s burdens,” and this principle sustains collective healing within the body of Christ.

5.2 Application in the Ghanaian Charismatic Context

Applying the *12-Step to Wholeness* model within Ghanaian Charismatic churches requires cultural and spiritual sensitivity. Charismatic spirituality thrives on community participation, expressive worship, and prophetic ministry. Integrating this model means counselling must remain both experiential and structured — allowing space for spiritual encounter while maintaining psychological order.

For example, the model can be introduced as a “Marital Wholeness Retreat” or a “Healing Workshop” over several weeks. Each step can form a session involving Scripture reflection, discussion, prayer, and journaling. Pastors or trained lay counsellors facilitate these sessions, emphasizing confidentiality and personal growth. Couples are encouraged to use reflective tools such as gratitude journals, confession letters, and prayer diaries.

Furthermore, adaptation must respect Ghana’s communal culture. Family elders or trusted church leaders may be invited at later stages (e.g., Step 5 or Step 9) to witness amends or covenant renewal. This affirms both the spiritual and social dimension of reconciliation. Church counsellors must, however, safeguard against public exposure of private issues, ensuring ethical confidentiality and emotional safety.

Incorporating the 12-Step model also addresses a theological gap in many Charismatic ministries — the need for discipleship after deliverance. While prayer often addresses the spiritual root of conflict, the 12-Step structure sustains behavioral and relational renewal. By teaching couples to take personal responsibility, practice forgiveness, and walk in daily sanctification, pastors bridge the gap between altar experience and practical transformation.

Finally, the model supports ministerial well-being. Many pastors carry heavy counselling burdens with limited structure. A 12-Step framework simplifies the process, providing a repeatable, biblically sound tool that promotes both spiritual and emotional wholeness. When embraced, it can shift Charismatic marriage ministry from crisis management to proactive restoration, empowering the Ghanaian church to nurture marriages that reflect God’s redemptive love.

6. IMPLICATIONS FOR FAITH-BASED COUNSELLING PRACTICE

The integration of the *12-Step to Wholeness Approach* into Christian marriage counselling carries significant implications for pastoral care, counsellor training, and faith-based therapeutic practice within the Ghanaian Charismatic context. The model challenges the Church to move beyond spontaneous spiritual interventions toward structured processes that foster emotional healing, behavioral change, and spiritual maturity. It redefines the counsellor’s role from that of a purely spiritual advisor to that of a facilitator of transformation — blending biblical truth with psychological insight.

6.1 Practical Lessons for Counsellors and Pastors

First, the *12-Step to Wholeness Approach* underscores the importance of intentional structure in faith-based counselling. Many pastoral counselling sessions within Charismatic churches rely on prayer and exhortation without measurable follow-up. The stepwise framework provides counsellors with a practical roadmap that organizes the healing journey into progressive, attainable phases. This structure allows both counsellor and couple to track progress, identify recurring issues, and celebrate milestones of growth.

Second, the model reminds counsellors that spiritual experience must translate into behavioral evidence. Deliverance and prayer can catalyze emotional release, but without guided reflection and accountability, lasting change remains elusive. The 12-Step model ensures that spiritual breakthroughs are reinforced with tangible habits of communication, forgiveness, and daily kindness — creating a bridge between altar encounters and home transformation.

Third, counsellors must adopt a holistic view of marital distress. The model encourages simultaneous attention to the emotional, cognitive, behavioral, and spiritual dimensions of the individual and couple. This holistic orientation resonates with the African worldview, which sees human well-being as an integrated whole — body, soul, and spirit. In this sense, the *12-Step to Wholeness* process functions as both a counselling tool and a discipleship pathway, guiding couples toward personal maturity and deeper communion with God.

6.2 Counsellor Competencies and Professional Development

The use of the 12-Step model in Charismatic settings requires counsellors to develop specific competencies that blend theological sensitivity with professional skill. These include:

1. Spiritual Discernment and Pastoral Sensitivity

Counsellors must be spiritually attuned to the emotional atmosphere and readiness of each couple. Prayer, Scripture reading, and Spirit-led wisdom remain central to the process, ensuring that guidance aligns with divine principles rather than human judgment.

2. Psychological Literacy and Theoretical Integration

Effective Christian counsellors should be conversant with psychological frameworks such as CBT, Family Systems Theory, and attachment theory. This equips them to identify cognitive distortions, systemic patterns, and emotional wounds that perpetuate conflict. When such insights are interpreted through Scripture, counselling becomes both empirically informed and spiritually grounded.

3. Ethical Competence and Confidentiality

In Charismatic contexts where communal life is valued, maintaining confidentiality can be challenging. Counsellors must uphold ethical standards by creating safe spaces for honest dialogue. Ethical training — including informed consent, non-judgmental posture, and cultural humility — is crucial to preserving trust and credibility.

4. Facilitation and Process Skills

The 12-Step approach demands active facilitation rather than didactic instruction. Counsellors must be skilled in guiding reflection, managing group discussions, and using experiential tools such as journaling, role play, and guided prayer. The counsellor acts as a compassionate guide rather than a moral authority.

5. Ongoing Supervision and Self-Care

Pastoral burnout and compassion fatigue are real threats in intensive counselling ministry. Regular supervision, peer consultation, and personal retreats enable counsellors to maintain balance and emotional health. As the Apostle Paul admonished Timothy, “Take heed to yourself and to the doctrine; continue in them” (1 Timothy 4:16).

6.3 Recommendations for Charismatic Church Leaders

To maximize the impact of the *12-Step to Wholeness Approach* in Ghanaian Charismatic churches, several institutional and ministerial recommendations emerge:

1. Institutionalize Counselling Ministries

Churches should establish structured marriage counselling departments staffed by trained counsellors and supervised by experienced pastoral therapists. This creates continuity and accountability, ensuring that couples receive systematic care rather than ad hoc advice.

2. Integrate Counselling into Discipleship Programs

Marriage counselling should not be reactive but preventive. Incorporating the 12-Step principles into premarital and discipleship programs helps congregants develop emotional maturity and conflict-resolution skills early in their faith journey.

3. Capacity Building for Pastors and Lay Leaders

Seminaries and Christian counselling institutions like ODUCCP can collaborate with churches to offer continuous professional development programs. Workshops on marital

therapy, trauma care, and faith-based psychology will strengthen the competence of pastoral counsellors.

4. Encourage Collaborative Care

The complexity of marital conflict often exceeds the skill of a single pastor. Collaborative approaches — involving professional Christian psychologists, medical practitioners, and spiritual mentors — ensure holistic intervention. This reflects the biblical model of the body of Christ, where every part contributes to the healing of the whole (1 Corinthians 12:12–26).

5. Develop Culturally Sensitive Resources

Counselling manuals, devotionals, and workshops based on the 12-Step to Wholeness framework should be contextualized with Ghanaian proverbs, biblical stories, and cultural values. Such resources make the model more relatable and impactful within African faith communities.

6. Embed Monitoring and Evaluation

Churches and counselling centers must assess the outcomes of interventions. Tracking testimonies, behavioral changes, and family stability over time provides empirical evidence of effectiveness and enhances credibility in both theological and psychological circles.

6.4 The Broader Ministry Impact

Beyond marital restoration, the *12-Step to Wholeness* model fosters a broader culture of emotional honesty, repentance, and growth in the church. When couples model forgiveness and humility, they influence the congregation toward unity and authenticity. The process also strengthens pastoral credibility by demonstrating that faith-based counselling can produce measurable transformation.

Moreover, the approach exemplifies the theological truth that sanctification extends into relationships — that spiritual maturity is tested not in the pulpit but at home. As marriages heal, families stabilize, and the church community becomes a living testimony of God’s restorative grace. In this sense, counselling becomes ministry, and marriage becomes mission.

7. CONCLUSION AND RECOMMENDATIONS

Marital conflict in the Christian context represents both a pastoral and psychological challenge that demands holistic intervention. The *12-Step to Wholeness Approach* offers a redemptive pathway for couples seeking healing, renewal, and spiritual maturity within their covenant relationship. By integrating psychological insight with biblical truth, this model bridges the gap between faith-based spirituality and evidence-informed counselling practice. Its progressive structure enables couples to journey through confession, forgiveness, restoration, and discipleship — echoing the spiritual trajectory of salvation itself: from brokenness to redemption, and from repentance to renewal.

Within the Ghanaian Charismatic setting, where spirituality is deeply experiential, the 12-Step model contextualizes emotional healing within the church’s existing rhythms of prayer, worship,

and community life. It provides pastors and counsellors with a clear roadmap for facilitating change, ensuring that transformation is not limited to emotional catharsis or deliverance experiences but is sustained through daily accountability and relational growth. The process cultivates humility, empathy, and mutual understanding — virtues that reflect the heart of Christ in the marital relationship.

Theologically, the model reflects the biblical vision of marriage as a covenant of grace and growth. Scripture consistently portrays relationships as arenas for sanctification, where believers learn to love sacrificially, forgive continually, and grow in patience and faith. Ephesians 4:2–3 exhorts Christians to “be completely humble and gentle; be patient, bearing with one another in love,” while Colossians 3:13 reminds couples to “forgive as the Lord forgave you.” These passages underscore that wholeness in marriage is not the absence of conflict but the presence of grace and intentional reconciliation.

Psychologically, the *12-Step to Wholeness* model aligns with contemporary counselling theories that emphasize self-awareness, cognitive restructuring, and systemic harmony. It empowers individuals to take responsibility for their behavior, confront unhealthy thought patterns, and nurture emotional resilience. When paired with pastoral care and scriptural formation, the model becomes a practical theology of healing — one that moves from information to transformation.

7.1 Recommendations

1. Integration into Church Counselling Ministries

Charismatic churches should adopt the *12-Step to Wholeness* model as a structured curriculum within marriage and family ministries. It can be implemented through seminars, workshops, and counselling retreats that encourage reflection, confession, and covenant renewal.

2. Training and Supervision of Faith-Based Counsellors

Pastors, elders, and lay counsellors require ongoing training in counselling theories and practical application of the 12-Step model. Institutions like Oheneba-Dornyo University College of Counselling Psychology (ODUCCP) can collaborate with churches to provide certification and supervision, ensuring ethical and professional standards.

3. Contextualized Counselling Resources

Books, manuals, and multimedia resources should be developed to present the 12-Step framework in accessible language for African audiences. Biblical examples, cultural illustrations, and local testimonies can enhance engagement and relevance.

4. Interdisciplinary Collaboration

Faith-based counselling should not exist in isolation. Pastoral counsellors are encouraged to partner with psychologists, psychiatrists, and social workers when cases involve trauma, addiction, or severe emotional distress. Such collaboration reflects the body-of-Christ model, where diverse gifts contribute to holistic healing.

5. Continuous Evaluation and Research

Further academic research should be undertaken to evaluate the long-term effectiveness of the *12-Step to Wholeness Approach* in Charismatic contexts. Data on marital satisfaction, conflict resolution, and emotional well-being will provide empirical support for its theological and therapeutic value.

7.2 Final Reflection

Marriage, as designed by God, is both a mirror and a ministry — reflecting divine love and modeling reconciliation. The *12-Step to Wholeness Approach* offers couples a practical means of embodying this truth. It teaches that healing is not a single event but a continuous process of surrender, forgiveness, and growth. As couples walk through the steps of repentance and renewal, they rediscover that love is sustained not by perfection but by grace.

Ultimately, the hope of Christian marriage lies in the transforming power of Christ, who makes all things new (Revelation 21:5). When the church embraces structured, Spirit-led counselling models such as the *12-Step to Wholeness*, it participates in God’s redemptive work — restoring families, strengthening faith, and healing hearts for His glory.

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